

February 01, 2021

Mr. Peter Henthorn, President Profit Motivators International, Inc. 2146 Linden Drive Boulder, Colorado 80304

Peter Henthorn,

Please accept this letter of recommendation for your company.

I would like to take this time to thank you and John for the work you have done for Ko'olau Federal Credit Union. Ko'olau FCU is a small credit union that struggled with earnings due to fraud and writing off of high-risk loans when we contracted the services of PMI. Since then, through PMI's recommendations, we were able to reverse the falling net income. Both you and John are extremely knowledgeable, thorough, innovative, and very pleasant to work with.

I would recommend your firm to others.

Sincerely

Candi Yamamoto

Sr. Vice President/CFO